

MB CONSTRUCTION LTD.

8 Industrial Park Road
PO Box 52
Lennox Passage, Nova Scotia

May 14, 2011

Attention: Rolf Bouman
Canadian Pioneer Estates Limited
Canec Land Developments Inc.
Cape Breton, Nova Scotia

I would like to take this opportunity to thank you for your support over the past few years and your advise to consider hiring native skilled workers to help bridge the manpower gap in our construction schedule. Work on more than 20 homes in the last four years for you and your clients has meant a lot to our firm and its staff. My personal past experience with the facilitation of carpentry related courses in energy conservation and building analysis for students at Indian Brook and Millbrook First Nations communities was always well received. It was there that I recognized that the native and non native communities could work together harmoniously and with shared vision to achieve mutual success. We have employed men and women from Waycobah, Chapel Island, Wagmatcook and Membertou First Nations communities and currently maintain seven or more full time First Nations employees in both our construction and restoration companies on and off the First Nations lands.

Our native employees have proven very capable and are a very valuable asset to our company and we appreciate your encouragement to use this workforce on your projects. Our relationship has grown because of this association and we now have been involved with several projects to provide services and housing in their communities.

I know that you, as we do, value our First Nations people as I have seen on many of your other cultural projects that your companies are involved in. We hope to continue the business relationship with you and your companies and are willing to participate in whatever ventures you have in the future.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Whittington', with a large, sweeping flourish extending to the left.

John Whittington
Facilitator, Project Manager